

**SAINT ELIAS ANTIOCHIAN ORTHODOX CHURCH**  
**ANNUAL GENERAL MEETING**  
**SUNDAY, JANUARY 20, 2019**  
**AGENDA**

- I. Opening Prayer, Roll Call and appointment of secretary
- II. Approval of Minutes from the 2018 Annual General Meeting
- III. Organizational Reports
  - A. Parish Council — Dr. Marl Cherry
  - B. Church School — Deacon Elisha Long
  - C. Choir — Bill Attal
  - D. Ladies Guild — Danielle Wolf
  - E. Mediterranean Festival — Fadi Diab and Oussama Ibrahim
  - F. Bookstore Report — Angie Pearson
  - G. Site Plan and Building Committee — Phillip Gunter
- IV. Pastor's Address to the General Assembly — Father David Barr
- V. Old Business
  - A. 2018 Financial Report — Adam Wall
  - B. From the floor
- VI. New Business
  - A. Appointment of one Parish Council Member by Pastor
  - B. Election of 2 Parish Council Members  
Nomination Committee Report
  - C. 2019 Budget — Adam Wall
  - D. From the Floor
- VII. Closing prayer and Adjournment

## 2018 St. Elias Annual Parish General Meeting

January 21, 2018

Quorum achieved, and opening prayer delivered by Fr. David Barr at 11am

- Jon Mark Nials served as the parliamentarian

### 2017 Minutes Approval:

- Larry Rzyi motions, second by Nesreen Khoury

### January 16, 2018 Parish Council Minutes Approval:

- Nesreen Khoury motions, second by Jan Gunter

### Organizational Reports Acceptance:

- Anthony Viros motions, second by James Mercier

### Pastoral Report (Fr. David Barr)

- It was a great year with many baptisms, chrismations, and weddings
- Sadly we lost Emma Nicholas, Michael Young, Louis Messey, Amjad Fashho, Jack Smith, Donna Dagar
  - may their memory be eternal
- we've had two liturgies for ten years. Both services are full. During these ten years, we've had a second priest, the first five served by Fr. Dave Lewis served and the last five years served by Fr. Raphael Daly. The office moved to the north location.
- In the middle of next summer we will hopefully break ground at the Second Campus
- Sometime in 2019 we will have one liturgy at each of our two locations
- The 2017 Mediterranean Festival went well with Fadi Diab's under Oussama Ibrahim's leadership.
- St. Elias online classes are going well
- James Mercier and his crew worked on the altar – windows were removed and stored, filled, and the walls repaired in preparation for the new icon of Communion to the Apostles, donated by Gene and Martha Attal
- We are sure successful in growing as a community and growing the bank account, and we should strive to be successful in opening our hearts to Christ because we are the living temple of Christ
- James Mercier will no longer be on the parish council, but he will continue his wonderful service maintaining the church
- Jan Gunter motions for approval of Report, second by Dr. Mark Cherry

2017 Financial Report (Adam Wall):

- \$376K total income – almost \$50K above budget
- \$122K total towards Second Campus
  - James Mercier motions, second by Nesreen Khoury
- Two parish council member terms came to an end – James Mercier and Imad Zaccak
- Two nominations to the Parish Council: Imad Zaccak and Adam Wall
  - Deacon Elisha Long motions, second by Stephan Rudawski

2018 Budget (Adam Wall):

- Based on 2017 budget of \$325K, the 2018 budget set to \$347K to accommodate changes in clergy salaries and building repairs
  - Nesreen Khoury motions, second by Imad Zaccak

New Business:

- Alex Apostol has a coffin stored in San Marcos warehouse if anyone is in need of one

Dr. Mark Cherry motions for conclusion of Parish meeting, second by Joseph Thornton

Parish Council  
2018 Report

It has been a wonderful year!

First and foremost, as Chairman of the Parish Council I must express my deepest thanks to many people. Among many others, thanks are owed to

- the members of the Parish Council;
- those who lend their expertise to the various committees on behalf of the parish and the Parish Council;
- those who work daily to ensure that the parish daily functions are carried out;
- those who repair and continue to beautify St. Elias;
- those who organized and carried out the very successful annual festival;
- those who worked on the Capital Campaign Committee as well as the Site Plan and Building Committee for the second campus;
- those who worked on the Budget Committee and the Nominating Committee;
- all those who endeavor daily to expand Orthodox Christianity in Central Texas; as well as
- all those whom I have forgotten to thank through weakness of mind and memory.

All of these many activities require the giving of ourselves, our time, energy, expertise, and resources, to the Church. Thank you.

As usual, 2018 was a very busy year at St. Elias. Among our many activities, we have arranged for repair and significant maintenance to the church property and contracted with a Design & Build firm to create the second campus. In 2019, among other important activities, we hope to do some interior work (painting and so forth) in the Church.

It is my honor to serve our parish.

With all best wishes,

Yours in Christ,

Mark J. Cherry  
Parish Council Chairman

## ST. ELIAS CHURCH SCHOOL

Our Church School has around 80 children registered ranging in age from 4 years old to 17 years old. We have two sessions of Church School. The first session follows the 8:30 am Divine Liturgy. Our second session commences immediately after the reception of Holy Communion during the 10:30 am Divine Liturgy. Our clergy typically teaches a lesson that is then followed up by more discussion and activities downstairs.

In both sessions, we have dedicated and enthusiastic teachers who are constantly creating innovative ways of engaging our children in the curriculum and our holy Orthodox Faith. Last year, we studied the New Testament under the theme of "Christ - The Fulfillment." This year we are studying the Creed.

During the summer we have Vacation Bible School at St. Elias. Last year we had over 40 children in attendance.

Church School could not happen without the hard work and dedication of our teachers. When you see one of our Church School teachers, please make sure and thank them for their love and care for the children of our parish.

It is our goal to bring our children to knowledge of God and maturity in the faith through teaching of Holy Scripture, the Liturgical and Sacramental life of the Church, charitable activities and fellowship with each other.

St. Elias Church Choir

Annual Report for the Year Ended December 31, 2018

2018 was a busy year for the St. Elias Choir. The Choir remained active throughout the twelve months of the year, with regular weekly rehearsals, participation in Holy Week services, various Feast Day Services, weddings, as well as the regular Sunday Liturgies.

Due to numerous circumstances, the number of choir members has diminished during this past year: a number of Choir members have moved from Austin or transferred to other parishes resulting in our decrease in numbers.

Despite this, the choir continues to increase its repertoire, and meets **weekly** for rehearsals to sing the beautiful music traditions of our Holy Orthodox Church.

We sang at only one wedding during 2018. In addition to participating at Sunday Liturgies, we sang at special Feast Day services throughout the year.

It continues to be an honor to serve as your Choir Director, going into my 56<sup>th</sup> year at that position. The choir consists of a small number of very talented and dedicated members of St. Elias. I thank each and every one of them for their time, talent, and dedication to our parish. It takes a lot of hard work, as well as time, to prayerfully render the beautiful music of our services every Sunday and throughout the year.

Sincerely,

William J. Attal

Choir Director

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St. Elias Choir Fund

Financial Report:	Beginning Balance:	\$ 10,035.42
	Receipts: Wedding Donation	200.00
	Ending Balance	\$ 10,235.42

# 2018

## Ladies' Guild Activities Summary

### 2018 LADIES GUILD ACTIVITIES SUMMARY

#### Spiritual Growth and Enhancement

- **Annual Women's Retreat(February 2018)**

Theme: "Finding the Spiritual in the Midst of the Material" (February 23-24) – We had 31 attendees.

#### Good Works on the National, Diocesan and Local Levels.

- **Cheesefare Luncheon (February 2018)**

Raised a total of \$571!

- **Annunciation Maternity Home Pascha Project (March 2018)**

Clothing drive for women and children at Annunciation Maternity Home

- **Angel Tree for Salvation Army (November 2018)**

60 out of 60 Angels were signed out, adopted, and returned.

**St. Elias Ladies Guild Checking Account Report**

**January 20, 2019**

Bank of America

1/1/2018 Beginning Balance:	\$989.35
Expenses:	
Angel Tree Expense:	\$70.00
Women's Retreat:	<u>\$740.00</u>
Total Expenses:	\$810.00
Income:	
Ladies Luncheon:	<u>\$571.00</u>
Total Income:	\$571.00
12/31/2018 Ending Balance:	\$750.35



**St. Elias MedFest**  
**Profit & Loss - FINAL 2018**  
 January through December 2018

	Jan - Dec 18
<b>Ordinary Income/Expense</b>	
<b>Income</b>	
4100 · Entrance Tickets	
4110 · Advance Ticket Sales	1,920.00
4120 · East Entrance - Friday	8,990.00
4130 · West Entrance - Friday	3,465.00
4150 · West Entrance - Saturday	3,470.00
4100 · Entrance Tickets - Other	270.00
	18,115.00
<b>Total 4100 · Entrance Tickets</b>	<b>18,115.00</b>
4200 · Food Tickets	
4215 · Sat. Afternoon Tickets - Cash	3,690.00
4220 · Saturday Evening Tickets - Cash	7,466.00
4240 · Credit Cards - Saturday Evening	26,180.00
4250 · Festival Checks	7,105.00
	44,441.00
<b>Total 4200 · Food Tickets</b>	<b>44,441.00</b>
4400 · Contributions and Donations	
4410 · Corporate Contributions	15,500.00
4430 · Individual Contributions	2,084.00
4440 · Booth Sponsorships	4,350.00
4400 · Contributions and Donations - Other	5,000.00
	26,934.00
<b>Total 4400 · Contributions and Donations</b>	<b>26,934.00</b>
4500 · Merchandise Sales	
4520 · Cash from food/ticket booths	620.00
	620.00
<b>Total 4500 · Merchandise Sales</b>	<b>620.00</b>
<b>Total Income</b>	<b>90,110.00</b>
<b>Expense</b>	
5000 · Food Items	
5010 · Middle Eastern	2,048.60
5030 · Greek	17.18
5045 · Russian	643.99
5050 · Desserts & Pastries	3,152.05
5060 · Cost of food items	8,949.80
	14,811.62
<b>Total 5000 · Food Items</b>	<b>14,811.62</b>
5100 · Drinks	
5110 · Soft Drinks	570.00
5120 · Beer & Wine	3,604.27
5130 · Ice	287.00
	4,461.27
<b>Total 5100 · Drinks</b>	<b>4,461.27</b>
5200 · Advertising and Printing	
5230 · Food Tickets Purchased	216.66
5260 · Printed Advertisements	5,167.11
	5,383.77
<b>Total 5200 · Advertising and Printing</b>	<b>5,383.77</b>
5300 · Rentals & Setup	
5310 · Festival Permits	1,870.64
5320 · Fencing	433.28
5330 · Sound Equipment	497.00
5340 · Portable Toilets	897.57
5370 · Other Rentals	813.75
5300 · Rentals & Setup - Other	7,361.25
	11,873.49
<b>Total 5300 · Rentals &amp; Setup</b>	<b>11,873.49</b>
5400 · Booth Expenses	
5440 · Supplies	1,297.61

**St. Elias MedFest**  
**Profit & Loss - FINAL 2018**  
January through December 2018

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	<u>Jan - Dec 18</u>
5410 · Children's Booth Expense	242.53
<b>Total 5400 · Booth Expenses</b>	<u>1,540.14</u>
5700 · Starting Cash-Ent. Gates & Food	3,900.00
5900 · Miscellaneous Expense	
5944 · Cash Counter Machine	46.73
5930 · Parts, Tools, Etc.	120.00
5941 · Bank Charges - DES Fees	550.01
5970 · Grounds Cleaning	120.00
<b>Total 5900 · Miscellaneous Expense</b>	<u>836.74</u>
6000 · Labor & Security	
6020 · Laborers	1,005.00
6030 · Security Guards	1,640.00
<b>Total 6000 · Labor &amp; Security</b>	<u>2,645.00</u>
6100 · Entertainment	
6050 · Airline Tickets	746.39
6110 · Greek Band	1,750.00
6120 · Arabic Band	4,000.00
<b>Total 6100 · Entertainment</b>	<u>6,496.39</u>
6200 · Charitable Donations	750.00
<b>Total Expense</b>	<u>52,698.42</u>
<b>Net Ordinary Income</b>	<u>37,411.58</u>
<b>Net Income</b>	<u><u>37,411.58</u></u>

## 2018 Annual Bookstore Report Downtown Campus

It has been a joy to continue as the bookstore chair for Saint Elias! We have had a fantastic year financially and have witnessed the impact that the bookstore provides for our community.

Our goals over the last year and continuing have included the following:

- To provide a wealth of Orthodox reading materials to help the faithful and visitors alike to grow and explore their faith
- To provide a variety of icons, home altar supplies, prayer ropes, jewelry and gifts
- To raise funds to enrich the educational and spiritual life of the church
- To grow the number of volunteers who staff the bookstore
- To provide a gathering place for people to talk and learn following Sunday services.

Below is a summary of the bookstore bank account activity for 2018, in comparison to 2017:

	2018	2017	Change
<b>Beginning Balance</b>	4666.96	3084.54	51%
<b>Revenue</b>	5519.98	2709.94	104%
<b>Expenses</b>	3808.89	1127.52	238%
<b>Ending Balance</b>	6378.05	4666.96	37%
<b>Net Income (Loss)</b>	1711.09	1582.42	8%

This year we more than doubled our revenue and we thank you for all of your support. We continue to use the Square app to process payments and manage inventory, and as seen above we added many new items to our bookstore inventory.

I would like to thank all of our hard working volunteers for staffing the bookstore after the first and second liturgies: Ron Slockett (1st service), Jan Gunter (1st service), Elaine Schele (2nd service), Natalia Smith (2nd service), and Emily Poole.

We are seeking volunteers to help on the following Sundays of the month:

2nd Sunday — second service

3rd Sunday — second service

4th Sunday — first service

Please contact the church office or myself if you are interested in serving in the bookstore.

Our goal for the coming year is to prepare for our north campus by asking for your support. We will need volunteers to help staff the bookstore and we will need your suggestions to help stock it.

We are looking forward to a year of great faith, fellowship and growth, and we welcome all of your support.

Yours in Christ,  
Angie Pearson  
Bookstore Chair

## The Site Plan & Building Committee Report

January 20, 2019

### Committee Members:

- Phillip Gunter, Chairman
- Fr. David Barr, Pastor
- Dcn. Gregory Farman
- Kh. Luanne Barr, Project Manager
- Julia Bechara, Grounds Maintenance
- James Mercier
- Maury Miller
- Joe Namee
- Chase Navarro
- Natalia Smith

The Phase 1 Project is currently defined as *site development and construction of a Parish Hall that operates as a temporary worship space with small kitchen, restrooms, offices and classrooms with the potential for adding a temporary building for additional classrooms or office space (portable, mobile home, etc.) as needed, including a preliminary parking lot.*

**Looking Back at Fall 2017 and 2018:** After approval from the Parish Council, from the entire parish at a special Parish Meeting held in August 2017, and from the Archdiocese, a loan was successfully obtained for \$1.78 million with Texas First Bank and St. Elias entered into a 2-stage contract with McCall Construction. Stage 1 was for the Site Plan and Permitting for the Phase 1 Building Project and was signed and executed in November 2017. McCall Construction subcontracted with Trinity Architects and Garrett-Ihnen CivilEngineers to develop architectural and site plans for submission to the required permitting bodies. In March 2018 the final Site Plan and Construction Documents were finalized, approved by the Parish Council and submitted to the City of Austin for approval and permits. The long and arduous process of responding to the City's questions was managed largely by our Contractor and Civil Engineer. During that process we reached out to our new neighbors The Storage Mart to attempt to tie into their existing wastewater line. This potential partnership was abandoned in the Fall due to their requests for an unacceptable amount of time and money to proceed. Plans were altered to connect through our own water line.

As of the end of 2018, two small hurdles remained in the City's approval and permitting process related to approval of a driveway from TXDoT and final approval from Austin Water due to staffing issues. TXDoT approval was received January 11, 2019 and the final Austin Water review and sign-off is expected any day. This will conclude the Site Plan and Permitting Phase of the project.

McCall Construction is currently rebidding the construction costs and will be providing a revised budget for approval by the Parish Council. We anticipate this final budget to be available by the end of January and upon approval the second construction stage can begin.

On January 5<sup>th</sup>, Bishop Basil joined St. Elias for an official groundbreaking ceremony where a large crowd of parishioners and guests attended.

**Funding Update:** The property was purchased in 2015 for approximately \$800,000 using money allocated and approved by the Parish at the 2015 General Meeting, including a loan of \$140,000. The loan was paid in full in 2018 using funds received from the initial Capital Campaign. The loan with First Texas Bank has been used to complete the Site Plan and Permitting Phase and remains an interest only loan until the construction is completed. Draws on the loan will begin again when construction commences and once all construction is completed, it will be converted to a traditional loan.

## **Condensed Timeline of North Campus Activities to Date**

Nov 2007: St. Elias began temporarily serving two Sunday Divine Liturgies with approval from the Archdiocese to meet the needs of the growing community and overcrowding.

Summer 2008: An Assistant Pastor was hired to meet the continued needs of the growing community.

Summer 2012: Bishop Basil Bishop reminded St. Elias that the two-liturgy option was a temporary measure and urged the community to have a resolution for the continued growth by the end of the year.

Fall 2012: Town Hall Meetings were held to brainstorm and discuss potential solutions. These resulted in a decision to look for property to build a second campus. A Site Search Committee was established.

2013/2014: St. Elias bid on 2 properties unsuccessfully.

2015: The land known as "Noah's Ark" was located, presented to the Parish and parish approved a small loan to purchase the land. The 7-acre plot located on 1325 was purchased in 2015 for approximately \$800,000.

Jul 2015: Sign erected, initial clearing of land completed, contact made with potential utility providers. Began preliminary design process utilizing designs purchased from OCDC.

Aug-Nov 2015: Researched 6 design-build, architectural design, and construction firm options, obtained proposals from 3 firms, and developed recommendation for a phased building approach for presentation to the Parish Council.

Dec 2015: Presented recommendation for Phase 1 building program to Parish Council and received approval to engage SLI (at no cost), a design-build firm in Houston, TX to begin working on a Phase 1 Master Plan.

Jan-Jul 2016: Worked with SLI to prepare a scope of work resulting in finalizing a Master Site Plan and Floor Plan. SLI proposal with costs were presented to the Building Committee and due to the high cost of the project it was decided to move forward with plans to break out the process into smaller phases.

Sep-Dec 2016: Sent an RFP/RFQ (Request for Proposal/Request for Qualifications) to 6 local Civil Engineering firms for the Phase 1 project. Reviewed and compared the resulting submissions and interviewed 2 candidates. Presented initial recommendation for using a local construction company to develop a design-build proposal for presentation to the Parish Council.

Feb 2017: Phase 1 Project Proposal submitted to Parish Council and approved.

Jun-Aug 2017: Informational parish meetings held to update on project culminating in a special Parish Meeting in August where a motion to proceed with the project was nearly unanimously approved.

Oct 2017: Archdiocesan approval received, and contract signed with McCall Construction for Design/Permitting phase. Loan approved with First Texas Bank.

Nov 2017: Geotech borings completed on property.

Mar 2018: Site Plan submitted to City of Austin for approval and permits.

July 2018: Texas Commission on Environmental Quality review completed, and approval granted.

Dec 2018: TxDOT cleared final permitting hurdle and awaiting one final sign off from Austin Water.

Jan 2018: McCall Construction preparing revised budget based on current construction bids.

**Saint Elias Orthodox Church**  
**Balance Sheet**  
As of December 31, 2018

	Dec 31, 18	Dec 31, 17	\$ Change
<b>ASSETS</b>			
<b>Current Assets</b>			
<b>Checking/Savings</b>			
3015 · First Texas - 2nd Campus Bldg.	369.97	369.97	0.00
1010 · BOA Operating Account	62,678.51	59,986.58	2,691.93
1090 · BOA 2nd Campus	205,808.40	126,646.43	79,161.97
1020 · BOA Accrual Account			
1021 · Building Fund	43,738.50	79,346.04	-35,607.54
1022 · Jabour Scholarship Fund	6,509.45	6,009.45	500.00
1025 · Elevator Dome Donations	0.00	433.00	-433.00
1028 · Teen SOYO Funds	230.00	230.00	0.00
1029 · Camp St. Raphael/PLC Donations	573.24	1,500.00	-926.76
1034 · Icon(s) Donations	0.00	20,812.18	-20,812.18
1038 · Charitable Contributions	3,500.00	3,500.00	0.00
1039 · OCF Funds	473.32	473.32	0.00
1040 · Theodore Jabour Mem (Nov 2009)	35,388.00	35,388.00	0.00
1042 · Rabab Sayegh Scholarship Fund	400.00	0.00	400.00
1043 · Albert Dagar Memorial (Bells)	1,359.13	926.13	433.00
1060 · Accumulating Memorial Funds	0.00	6,981.00	-6,981.00
1064 · Icon Stands Donat. (2012/2013)	0.00	600.00	-600.00
1085 · Emergency Fund-Fr D & Kh L Barr	0.00	6,482.59	-6,482.59
1091 · Div./Int. Inc. - Endowment Acct	686.69	686.69	0.00
1020 · BOA Accrual Account - Other	550.49	576.18	-25.69
<b>Total 1020 · BOA Accrual Account</b>	<b>93,408.82</b>	<b>163,944.58</b>	<b>-70,535.76</b>
1100 · Med Fest Beginning Balance	15,000.00	15,000.00	0.00
2090 · 2nd Campus Securities	0.14	0.14	0.00
3211 · Endow. Fund-Edward Jones Invest	93,214.32	119,418.66	-26,204.34
<b>Total Checking/Savings</b>	<b>470,480.16</b>	<b>485,366.36</b>	<b>-14,886.20</b>
<b>Total Current Assets</b>	<b>470,480.16</b>	<b>485,366.36</b>	<b>-14,886.20</b>
<b>Fixed Assets</b>			
<b>13000 · Fixed Assets - Both Campuses</b>			
13100 · Furnishings - Downtown	5,019.24	5,019.24	0.00
13105 · Equipment - Office	10,403.00	10,403.00	0.00
13200 · Building - Downtown	1,479,712.00	1,479,712.00	0.00
13300 · Land - Downtown	1,482,400.00	1,482,400.00	0.00
13500 · Land - North Campus			
13500-1 · Survey	4,900.00	4,900.00	0.00
13500-2 · Engineering Studies	9,372.17	9,372.17	0.00
13500-5 · Finance/Acct/Misc. Fees	8,587.00	8,587.00	0.00
13501 · Land Improve. - North Campus			
13501-1 · Clearing & Utilities	6,010.52	6,010.52	0.00
<b>Total 13501 · Land Improve. - North Campus</b>	<b>6,010.52</b>	<b>6,010.52</b>	<b>0.00</b>
13500 · Land - North Campus - Other	800,000.00	800,000.00	0.00
<b>Total 13500 · Land - North Campus</b>	<b>828,869.69</b>	<b>828,869.69</b>	<b>0.00</b>
<b>13600 · Buildings - North Campus</b>			
13600-1 · Architect/Concept Drawings	8,000.00	8,000.00	0.00
13601 · Social Hall / Multipurpose			
1360114 · QA/QC Plan & Filing Fee	645.91	0.00	645.91
1360113 · ERI and GEO Assessment	2,500.00	0.00	2,500.00
1360112 · Permit Fees	10,705.70	0.00	10,705.70
1360111 · Permit Expediter	3,000.00	0.00	3,000.00

8:27 AM  
 01/18/19  
 Cash Basis

**Saint Elias Orthodox Church**  
**Balance Sheet**  
 As of December 31, 2018

	Dec 31, 18	Dec 31, 17	\$ Change
13601-9 · MEP Engineer	13,000.00	0.00	13,000.00
13601-8 · Design Builder	7,272.52	0.00	7,272.52
13601-7 · Structural Engineer - Bldg.	10,700.00	0.00	10,700.00
13601-6 · Finance/Acct./Misc. Fees	11,351.57	0.00	11,351.57
13601-1 · Architect	69,947.40	12,064.61	57,882.79
13601-2 · General Contractor	2,299.89	1,244.95	1,054.94
13601-3 · Loan - Finance Fees	1,800.00	1,800.00	0.00
13601-5 · Civil Engineer - Bldg.	32,980.86	1,985.00	30,995.86
<b>Total 13601 · Social Hall / Multipurpose</b>	<b>166,203.85</b>	<b>17,094.56</b>	<b>149,109.29</b>
<b>Total 13600 · Buildings - North Campus</b>	<b>174,203.85</b>	<b>25,094.56</b>	<b>149,109.29</b>
<b>Total 13000 · Fixed Assets - Both Campuses</b>	<b>3,980,607.78</b>	<b>3,831,498.49</b>	<b>149,109.29</b>
<b>Total Fixed Assets</b>	<b>3,980,607.78</b>	<b>3,831,498.49</b>	<b>149,109.29</b>
<b>TOTAL ASSETS</b>	<b>4,451,087.94</b>	<b>4,316,864.85</b>	<b>134,223.09</b>
<b>LIABILITIES &amp; EQUITY</b>			
<b>Liabilities</b>			
<b>Current Liabilities</b>			
<b>Other Current Liabilities</b>			
22118 · Caritas Meals; 2018 Carryover	5,317.68	4,802.51	515.17
24001 · Tax withheld due to US Treasury	1,155.38	857.72	297.66
<b>Total Other Current Liabilities</b>	<b>6,473.06</b>	<b>5,660.23</b>	<b>812.83</b>
<b>Total Current Liabilities</b>	<b>6,473.06</b>	<b>5,660.23</b>	<b>812.83</b>
<b>Long Term Liabilities</b>			
<b>25000 · Loans</b>			
25003 · Loan - 2nd Campus Building	111,572.04	0.00	111,572.04
25001 · Loan - 2nd Campus Land	0.00	70,554.60	-70,554.60
<b>Total 25000 · Loans</b>	<b>111,572.04</b>	<b>70,554.60</b>	<b>41,017.44</b>
<b>Total Long Term Liabilities</b>	<b>111,572.04</b>	<b>70,554.60</b>	<b>41,017.44</b>
<b>Total Liabilities</b>	<b>118,045.10</b>	<b>76,214.83</b>	<b>41,830.27</b>
<b>Equity</b>			
32000 · Church Equity	4,225,650.02	3,982,716.13	242,933.89
32100 · Mediterranean Fest. Profit	41,365.59	43,045.59	-1,680.00
32102 · Med Fest Beginning Bank Balance	15,000.00	15,000.00	0.00
Net Income	51,027.23	199,888.30	-148,861.07
<b>Total Equity</b>	<b>4,333,042.84</b>	<b>4,240,650.02</b>	<b>92,392.82</b>
<b>TOTAL LIABILITIES &amp; EQUITY</b>	<b>4,451,087.94</b>	<b>4,316,864.85</b>	<b>134,223.09</b>

**Saint Elias Orthodox Church**  
**Donations and Receipts YTD Budget vs. Actual**  
 January through December 2018

	Jan - Dec 18	Budget	\$ Over Budget
<b>Ordinary Income/Expense</b>			
<b>Income</b>			
4000 · Donation Revenue			
4010 · Wkly/Mo Pledge Inc	239,039.19	234,840.00	4,199.19
4011 · Non-Pledge W/M Donat.	15,157.65	18,679.08	-3,521.43
4020 · Cash Collections	21,961.51	15,243.96	6,717.55
4025 · Credit Card Donation Receipts	71,023.75	50,000.04	21,023.71
4030 · Candle Donations	4,967.14	7,800.00	-2,832.86
4040 · Unrestricted Gifts	2,434.21	3,200.04	-765.83
4050 · Church Organization Donations	0.00	500.04	-500.04
4060 · Church School Income	460.00		
4061 · Vacation Church School Income	0.00	500.04	-500.04
4070 · Memorial Gifts	2,210.00		
4081 · March - Seminarians Donations	525.00	500.00	25.00
4082 · April - Palm Sun., Patriarch	366.00	500.00	-134.00
4083 · October - Seminaries Donations	0.00	500.00	-500.00
4084 · Bishop BASIL Endowment Fund	408.00		
4091 · Retreat Income	45.00		
4095 · Designated Collections	1,269.70		
<b>Total 4000 · Donation Revenue</b>	<b>359,867.15</b>	<b>332,263.20</b>	<b>27,603.95</b>
4200 · Donations - Misc.			
4230 · Flower Donations	610.00	612.00	-2.00
<b>Total 4200 · Donations - Misc.</b>	<b>610.00</b>	<b>612.00</b>	<b>-2.00</b>
4800 · Outside Charitable Donations			
4820 · Food For Hungry Donations(8820)	273.31		
4840 · Oct-T SOYO Spec. Olymp (#8840)	117.00		
<b>Total 4800 · Outside Charitable Donations</b>	<b>390.31</b>		
4900 · Uncategorized Income	0.05		
5000 · Earned Revenue			
5340 · Parking Lease Revenue	12,800.00	13,800.00	-1,000.00
5350 · Hall Rental Revenue	2,510.00	999.96	1,510.04
<b>Total 5000 · Earned Revenue</b>	<b>15,310.00</b>	<b>14,799.96</b>	<b>510.04</b>
<b>Total Income</b>	<b>376,177.51</b>	<b>347,675.16</b>	<b>28,502.35</b>
<b>Expense</b>			
7000 · Personnel Expense			
7010 · Pastor Salary & SE Comp.	57,754.51	57,971.40	-216.89
7020 · Pastor Health Insurance	16,999.92	16,999.92	0.00
7030 · Pastor Housing Allowance	26,938.32	26,938.32	0.00
7040 · Pastor Life & Disability Ins.	1,200.00	1,200.00	0.00
7050 · Pastor Auto Expense	4,800.00	4,800.00	0.00
7060 · Pastor Retirement	626.00	1,992.00	-1,366.00
7061 · Pastor Retire. - St. Elias Pay	3,983.00	2,400.00	1,583.00
7110 · Asst. Pastor Sal. & SE Comp.	22,878.72	22,878.72	0.00
7120 · Asst. Pastor Health Insurance	16,999.92	16,999.92	0.00
7130 · Asst. Pastor Housing Allow.	24,341.28	24,341.28	0.00
7140 · Asst. Pastor Life & Disability	1,200.00	1,200.00	0.00
7150 · Asst. Pastor Professional Allow	5,446.32	5,446.32	0.00
7160 · Asst. Pastor Retirement	1,733.60	1,891.20	-157.60
7161 · Asst. Pastor Retire-St. Elias P	2,357.60	2,400.00	-42.40
7230 · Attached Priest Housing Allow.	9,980.76	9,980.76	0.00
7330 · Deacon Housing Allowance	8,540.76	8,755.80	-215.04



**Saint Elias Orthodox Church**  
**Donations and Receipts YTD Budget vs. Actual**  
 January through December 2018

	Jan - Dec 18	Budget	\$ Over Budget
7430 · Sub-Deacon Housing Allowance	2,268.12	2,268.12	0.00
7510 · Secretary Salary	19,566.08	20,000.04	-433.96
7530 · Sexton	6,000.00	6,000.00	0.00
7600 · Payroll Taxes	1,911.15	2,520.36	-609.21
7700 · Workers Comp Insurance	838.00	1,299.96	-461.96
<b>Total 7000 · Personnel Expense</b>	<b>236,364.06</b>	<b>238,284.12</b>	<b>-1,920.06</b>
<b>8000 · Assessments, Dues, &amp; Other</b>			
8010 · Dowama Mission Fund Assessment	2,000.00	2,000.00	0.00
8020 · Dowama FOSJC Dues	1,150.00	1,150.00	0.00
8030 · Hierarchical Visitation	1,055.48	1,800.00	-744.52
8040 · Conferences and Workshops	6,488.20	6,000.00	488.20
8080 · Annual Trays			
8081 · March - Seminarians Assessment	500.00	500.00	0.00
8082 · April - Palm Sun., Patriarch	500.00	500.00	0.00
8083 · October - Seminaries Assessment	0.00	500.00	-500.00
<b>Total 8080 · Annual Trays</b>	<b>1,000.00</b>	<b>1,500.00</b>	<b>-500.00</b>
8084 · Bishop BASIL Endow Fund Pay.	0.00	100.00	-100.00
8090 · Archdiocesan Assessments	40,172.34	38,291.64	1,880.70
8000 · Assessments, Dues, & Other - Other	5.00		
<b>Total 8000 · Assessments, Dues, &amp; Other</b>	<b>51,871.02</b>	<b>50,841.64</b>	<b>1,029.38</b>
<b>8100 · Facilities Expense</b>			
8110 · Building Insurance	9,882.30	11,397.00	-1,514.70
8120 · Building Repair & Maintenance			
8125 · Facilities Expense -- non-budge	1,825.91	1,599.96	225.95
8120 · Building Repair & Maintenance - Other	6,450.56	9,000.00	-2,549.44
<b>Total 8120 · Building Repair &amp; Maintenance</b>	<b>8,276.47</b>	<b>10,599.96</b>	<b>-2,323.49</b>
8130 · Security System	252.00	414.96	-162.96
8135 · Security Guard	3,750.00	6,126.00	-2,376.00
8140 · Utilities	12,918.85	10,500.00	2,418.85
8145 · Austin Homeless Assessment	698.60	1,125.96	-427.36
8150 · Kitchen & Cleaning Supplies	677.62	612.00	65.62
8155 · Coffee Social Supplies	1,217.49	1,350.00	-132.51
8157 · Membership Fees	85.00		
8160 · Website Hosting	114.00	35.04	78.96
8170 · Trash Pickup	1,867.74	1,295.76	571.98
8180 · Pest Treatment	1,884.00	950.04	933.96
8190 · Lawn/Garden Maintenance	1,743.78	849.96	893.82
8100 · Facilities Expense - Other	55.39		
<b>Total 8100 · Facilities Expense</b>	<b>43,423.24</b>	<b>45,256.68</b>	<b>-1,833.44</b>
<b>8200 · Liturgical Expense</b>			
8210 · Candles & Incense	3,283.53	3,800.04	-516.51
8220 · Books	0.00	99.96	-99.96
8230 · Flowers	29.97	996.00	-966.03
8235 · Palms	93.02	99.96	-6.94
8240 · Calendars	0.00		
8250 · Vestments	42.74		
8200 · Liturgical Expense - Other	470.69		
<b>Total 8200 · Liturgical Expense</b>	<b>3,919.95</b>	<b>4,995.96</b>	<b>-1,076.01</b>
<b>8300 · Church Office Expense</b>			

**Saint Elias Orthodox Church**  
**Donations and Receipts YTD Budget vs. Actual**  
 January through December 2018

	Jan - Dec 18	Budget	\$ Over Budget
8365 · Annual Compilation Fee	2,700.00	4,600.00	-1,900.00
8310 · Church Telephone	3,610.79	1,326.00	2,284.79
8320 · Church Copying Costs	1,144.56	1,224.00	-79.44
8330 · Church Office Supplies	66.98	500.04	-433.06
8340 · Church Postage & Delivery	349.62	500.04	-150.42
8350 · Church Advertising	396.90	408.00	-11.10
8360 · Church Bank Fees & Interest	0.00	50.04	-50.04
8370 · Church Refundable Deposits	25.00		
8300 · Church Office Expense - Other	861.66		
<b>Total 8300 · Church Office Expense</b>	<b>9,155.51</b>	<b>8,608.12</b>	<b>547.39</b>
8400 · Off-Site Office Expense			
8406 · Off-Site Office Utilities	1,403.54	1,700.04	-296.50
8410 · Off-Site Office Telephone	354.14	1,380.00	-1,025.86
8420 · Off-Site Office Copying Costs	0.00	1,200.00	-1,200.00
8430 · Off-Site Office Supplies	1,118.96	1,400.04	-281.08
8440 · Off-Site Office Postage & Deliv	621.22	50.04	571.18
<b>Total 8400 · Off-Site Office Expense</b>	<b>3,497.86</b>	<b>5,730.12</b>	<b>-2,232.26</b>
8500 · Program Expense			
8520 · Teen SOYO Activities	0.00	1,200.00	-1,200.00
8530 · Church School Supplies	0.00	399.96	-399.96
8531 · Vacation Church School Supplies	913.91	500.00	413.91
8560 · OCF Program Expense	1,493.99	999.96	494.03
8570 · Outreach and Inreach			
8571 · Parish Retreats and Speakers	0.00	2,499.96	-2,499.96
8572 · Parish Communication	579.60	1,500.00	-920.40
8574 · Inquirer Hospitality	57.92	39.96	17.96
8570 · Outreach and Inreach - Other	178.86	60.00	118.86
<b>Total 8570 · Outreach and Inreach</b>	<b>816.38</b>	<b>4,099.92</b>	<b>-3,283.54</b>
8500 · Program Expense - Other	686.55		
<b>Total 8500 · Program Expense</b>	<b>3,910.83</b>	<b>7,199.84</b>	<b>-3,289.01</b>
8800 · Outside Charities Payments			
8840 · Oct-T SOYO Spec. Olymp (#4840)	117.00		
<b>Total 8800 · Outside Charities Payments</b>	<b>117.00</b>		
<b>Total Expense</b>	<b>352,259.47</b>	<b>360,916.48</b>	<b>-8,657.01</b>
<b>Net Ordinary Income</b>	<b>23,918.04</b>	<b>-13,241.32</b>	<b>37,159.36</b>
<b>Net Income</b>	<b>23,918.04</b>	<b>-13,241.32</b>	<b>37,159.36</b>

**Saint Elias Orthodox Church**  
**Accrual Acct. - YTD Donations & Expenditures**  
 January through December 2018

	Jan - Dec 18	Budget	\$ Over Budget
<b>Other Income/Expense</b>			
<b>Other Income</b>			
9000 · Accrual Acct. Donations			
9021 · Building Fund	300.00		
9022 · Jabour Scholarship - Add. Donat	3,000.00		
9034 · Icons	1,110.69		
9042 · R. Sayegh Scholarship (#1042)	900.00		
9043 · Albert Dagar Memorial (#1043)	433.00		
9091 · Endow. Fund - Div/Int Income	-6,785.68		
<b>Total 9000 · Accrual Acct. Donations</b>	<u>-1,041.99</u>		
9300 · Accrual Acct. Earned Income			
9310 · Interest Income	29.31		
<b>Total 9300 · Accrual Acct. Earned Income</b>	<u>29.31</u>		
<b>Total Other Income</b>	<u>-1,012.68</u>		
<b>Other Expense</b>			
9500 · Accrual Acct. Building Expenses			
9536 · Security Camera (2014/2015)	877.31		
9599 · Bldg. Exp. - Miscellaneous	2,000.00		
<b>Total 9500 · Accrual Acct. Building Expenses</b>	<u>2,877.31</u>		
9600 · Accrual Acct. Orgs/Program Exp.			
9622 · Jabour Scholarship Recipient	2,500.00		
9629 · Par Life Conf./Camp St. Raphael	926.76		
9634 · Icons Expense	22,522.87		
9642 · R. Sayegh Scholarship Recipient	500.00		
9670 · Memorial Exp. (Combined)	3,281.00		
<b>Total 9600 · Accrual Acct. Orgs/Program Exp.</b>	<u>29,730.63</u>		
9700 · Accr. Acct. Specified Don. Exp.			
9785 · Emergency Fund Disbursements	6,482.59		
<b>Total 9700 · Accr. Acct. Specified Don. Exp.</b>	<u>6,482.59</u>		
9800 · Accrual Acct. Miscellaneous			
9860 · Bank Fees	55.00		
<b>Total 9800 · Accrual Acct. Miscellaneous</b>	<u>55.00</u>		
<b>Total Other Expense</b>	<u>39,145.53</u>		
<b>Net Other Income</b>	<u>-40,158.21</u>		
<b>Net Income</b>	<u><u>-40,158.21</u></u>		

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**Saint Elias Orthodox Church**  
**2nd Campus - YTD Actual Activity**  
January through December 2018

	<u>Jan - Dec 18</u>	<u>Budget</u>	<u>\$ Over Budget</u>
<b>Ordinary Income/Expense</b>			
<b>Income</b>			
N4500 · North Campus - Cap. Campaign #1			
N45018 · 2018 Cap. Camp. Pledge Donat.	125,922.90		
<b>Total N4500 · North Campus - Cap. Campaign #1</b>	<u>125,922.90</u>		
<b>Total Income</b>	<u>125,922.90</u>		
<b>Expense</b>			
N6800 · Loan Interest			
N6802 · Loan Int Exp - 2nd Campus Build	3,125.11		
N6801 · Loan Int Exp - 2nd Campus Land	693.78		
<b>Total N6800 · Loan Interest</b>	<u>3,818.89</u>		
<b>Total Expense</b>	<u>3,818.89</u>		
<b>Net Ordinary Income</b>	<u>122,104.01</u>		
<b>Net Income</b>	<u><u>122,104.01</u></u>		

**Saint Elias Orthodox Church**  
**Donations and Receipts YTD Budget vs. Actual**  
January through November 2018

	<b>Proposed 2019 Budget</b>
<b>Ordinary Income/Expense</b>	
<b>Income</b>	
<b>4000 · Donation Revenue</b>	
4010 · Wkly/Mo Pledge Inc	\$ 242,211.00
4011 · Non-Pledge W/M Donat.	\$ 15,200.00
4020 · Cash Collections	\$ 20,000.00
4025 · Credit Card Donation Receipts	\$ 70,000.00
4030 · Candle Donations	\$ 7,300.00
4040 · Unrestricted Gifts	\$ 3,200.00
4050 · Church Organization Donations	\$ 500.00
4060 · Church School Income	\$ -
4061 · Vacation Church School Income	\$ 500.00
4070 · Memorial Gifts	\$ -
4081 · March - Seminarians Donations	\$ 500.00
4082 · April - Palm Sun., Patriarch	\$ 500.00
4083 · October - Seminaries Donations	\$ 500.00
4084 · Bishop BASIL Endowment Fund	
4091 · Retreat Income	\$ -
4095 · Designated Collections	\$ -
<b>Total 4000 · Donation Revenue</b>	<b>\$ 360,411.00</b>
<b>4200 · Donations - Misc.</b>	
4230 · Flower Donations	\$ 610.00
<b>Total 4200 · Donations - Misc.</b>	<b>\$ 610.00</b>
<b>4800 · Outside Charitable Donations</b>	
4820 · Food For Hungry Donations(8820)	
4840 · Oct-T SOYO Spec. Olymp (#8840)	
<b>Total 4800 · Outside Charitable Donations</b>	\$ -
<b>4900 · Uncategorized Income</b>	\$ -
<b>5000 · Earned Revenue</b>	\$ -
5340 · Parking Lease Revenue	\$ 13,800.00
5350 · Hall Rental Revenue	\$ 1,000.00
<b>Total 5000 · Earned Revenue</b>	<b>\$ 14,800.00</b>
<b>Total Income</b>	<b>\$ 375,821.00</b>
<b>Expense</b>	
<b>7000 · Personnel Expense</b>	
7010 · Pastor Salary & SE Comp.	\$ 61,115.85
7020 · Pastor Health Insurance	\$ 17,000.00
7030 · Pastor Housing Allowance	\$ 26,938.32
7040 · Pastor Life & Disability Ins.	\$ 1,200.00
7050 · Pastor Auto Expense	\$ 4,800.00
7060 · Pastor Retirement	\$ -
7061 · Pastor Retire. - St. Elias Pay	\$ 4,392.00

**Saint Elias Orthodox Church**  
**Donations and Receipts YTD Budget vs. Actual**

January through November 2018

	<b>Proposed 2019 Budget</b>
7110 · Asst. Pastor Sal. & SE Comp.	\$ 24,983.13
7120 · Asst. Pastor Health Insurance	\$ 17,000.00
7130 · Asst. Pastor Housing Allow.	\$ 24,341.28
7140 · Asst. Pastor Life & Disability	\$ 1,200.00
7150 · Asst. Pastor Professional Allow	\$ 5,446.32
7160 · Asst. Pastor Retirement	\$ -
7161 · Asst. Pastor Retire-St. Elias P	\$ 4,291.08
7230 · Attached Priest Housing Allow.	\$ 9,980.76
7330 · Deacon Housing Allowance	\$ 8,755.80
7430 · Sub-Deacon Housing Allowance	\$ 2,268.12
7510 · Secretary Salary	\$ 20,560.00
7530 · Sexton	\$ 6,000.00
7600 · Payroll Taxes	\$ 2,590.93
7700 · Workers Comp Insurance	\$ 1,336.40
<b>Total 7000 · Personnel Expense</b>	<b>\$ 244,199.99</b>
<b>8000 · Assessments, Dues, &amp; Other</b>	
8010 · Dowama Mission Fund Assessment	\$ 2,000.00
8020 · Dowama FOSJC Dues	\$ 1,150.00
8030 · Hierarchical Visitation	\$ 1,800.00
8040 · Conferences and Workshops	\$ 7,500.00
8080 · Annual Trays	
8081 · March - Seminarians Assessment	\$ 500.00
8082 · April - Palm Sun., Patriarch	\$ 500.00
8083 · October - Seminaries Assessment	\$ 500.00
<b>Total 8080 · Annual Trays</b>	<b>\$ 1,500.00</b>
8084 · Bishop BASIL Endow Fund Pay.	
8090 · Archdiocesan Assessments	\$ 39,500.00
8000 · Assessments, Dues, & Other - Other	\$ 50.00
<b>Total 8000 · Assessments, Dues, &amp; Other</b>	<b>\$ 53,500.00</b>
<b>8100 · Facilities Expense</b>	
8110 · Building Insurance	\$ 12,000.00
8120 · Building Repair & Maintenance	
8125 · Facilities Expense -- non-budge	\$ 1,600.00
8120 · Building Repair & Maintenance - Other	\$ 9,000.00
<b>Total 8120 · Building Repair &amp; Maintenance</b>	<b>\$ 10,600.00</b>
8130 · Security System	\$ 415.00
8135 · Security Guard	\$ 6,126.00
8140 · Utilities	\$ 11,500.00
8145 · Austin Homeless Assessment	\$ 1,126.00
8150 · Kitchen & Cleaning Supplies	\$ 612.00
8155 · Coffee Social Supplies	\$ 1,350.00
8157 · Membership Fees	\$ -

**Saint Elias Orthodox Church**  
**Donations and Receipts YTD Budget vs. Actual**

January through November 2018

	<b>Proposed 2019 Budget</b>
8160 · Website Hosting	\$ 35.00
8170 · Trash Pickup	\$ 1,285.00
8180 · Pest Treatment	\$ 950.00
8190 · Lawn/Garden Maintenance	\$ 1,000.00
8100 · Facilities Expense - Other	
<b>Total 8100 · Facilities Expense</b>	<b>\$ 46,999.00</b>
8200 · Liturgical Expense	
8210 · Candles & Incense	\$ 3,800.00
8220 · Books	\$ 100.00
8230 · Flowers	\$ 996.00
8235 · Palms	\$ 100.00
8240 · Calendars	\$ -
8250 · Vestments	
8200 · Liturgical Expense - Other	\$ 145.00
<b>Total 8200 · Liturgical Expense</b>	<b>\$ 5,141.00</b>
8300 · Church Office Expense	
8365 · Annual Compilation Fee	\$ 2,700.00
8310 · Church Telephone	\$ 1,326.00
8320 · Church Copying Costs	\$ 1,224.00
8330 · Church Office Supplies	\$ 500.00
8340 · Church Postage & Delivery	\$ 500.00
8350 · Church Advertising	\$ 408.00
8360 · Church Bank Fees & Interest	\$ 50.00
8370 · Church Refundable Deposits	
8300 · Church Office Expense - Other	\$ -
<b>Total 8300 · Church Office Expense</b>	<b>\$ 6,708.00</b>
8400 · Off-Site Office Expense	
8406 · Off-Site Office Utilities	\$ 1,700.00
8410 · Off-Site Office Telephone	\$ 1,380.00
8420 · Off-Site Office Copying Costs	\$ 1,200.00
8430 · Off-Site Office Supplies	\$ 1,400.00
8440 · Off-Site Office Postage & Deliv	\$ 50.00
<b>Total 8400 · Off-Site Office Expense</b>	<b>\$ 5,730.00</b>
8500 · Program Expense	
8520 · Teen SOYO Activities	\$ 1,000.00
8530 · Church School Supplies	\$ 400.00
8531 · Vacation Church School Supplies	\$ 500.00
8560 · OCF Program Expense	\$ 1,200.00
8570 · Outreach and Inreach	
8571 · Parish Retreats and Speakers	\$ 2,500.00
8572 · Parish Communication	\$ 1,500.00
8574 · Inquirer Hospitality	\$ 40.00

**Saint Elias Orthodox Church**  
**Donations and Receipts YTD Budget vs. Actual**  
 January through November 2018

	<b>Proposed 2019 Budget</b>
8570 · Outreach and Inreach - Other	\$ 60.00
Total 8570 · Outreach and Inreach	\$ 4,100.00
8500 · Program Expense - Other	
Total 8500 · Program Expense	\$ 7,200.00
8800 · Outside Charities Payments	
8840 · Oct-T SOYO Spec. Olymp (#4840)	
Total 8800 · Outside Charities Payments	
Total Expense	\$ 381,577.99
Net Ordinary Income	\$ (5,756.99)
Net Income	\$ (5,756.99)